

Hilan Group

Capital Market Presentation - August 2019



Forwardlooking information

The presentation includes the Company's forecasts, estimates and plans regarding its activities, which constitute forward-looking information as defined in the Securities Law, 5728–1968, the realization of which are not certain and which may be influenced by factors that cannot be estimated in advance and that are beyond the Company's control. Therefore, the Company cannot be certain that its forecasts and/or estimates and/or plans will be realized, in full or in part, or that they will be realized in a different manner to expectations, inter alia, for reasons beyond the Company's control, changes in market conditions and in the competitive and business environment, or realization of any of the Company's risk factors.

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A leading technology services group



More than a decade of growth in all the operational parameters



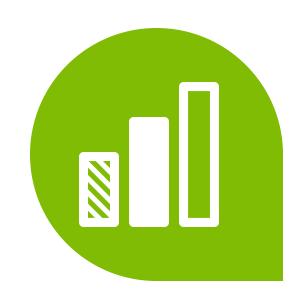
Specializing in management of the human resource and business solutions



Focus of business activity



General data Q2 2019



14.6% growth in operating income



16.3% growth in net profit



Over 4,000 employed



Cash flow from operating activities 66.8 NIS million



General data H1 2019



9.3% revenue growth



16.4% growth in operating income



Growth and increase in operating income across all sectors of activity



19.2% growth in EBITDA

(W/O the impact of IFRS16 implementation)



Results for first half of the year and the quarter ended
June 30, 2019

(NIS million)

(NIS million)

Revenues

787

NIS million

Growth



Operating income

85.1

NIS million

Growth



Operating income percentage

10.8%



EBITDA 121.0

NIS million

Growth



Revenues 388 NIS million

Growth

7.3%

Operating income

40.3

NIS million

Growth



Operating income percentage

10.4%



EBITDA

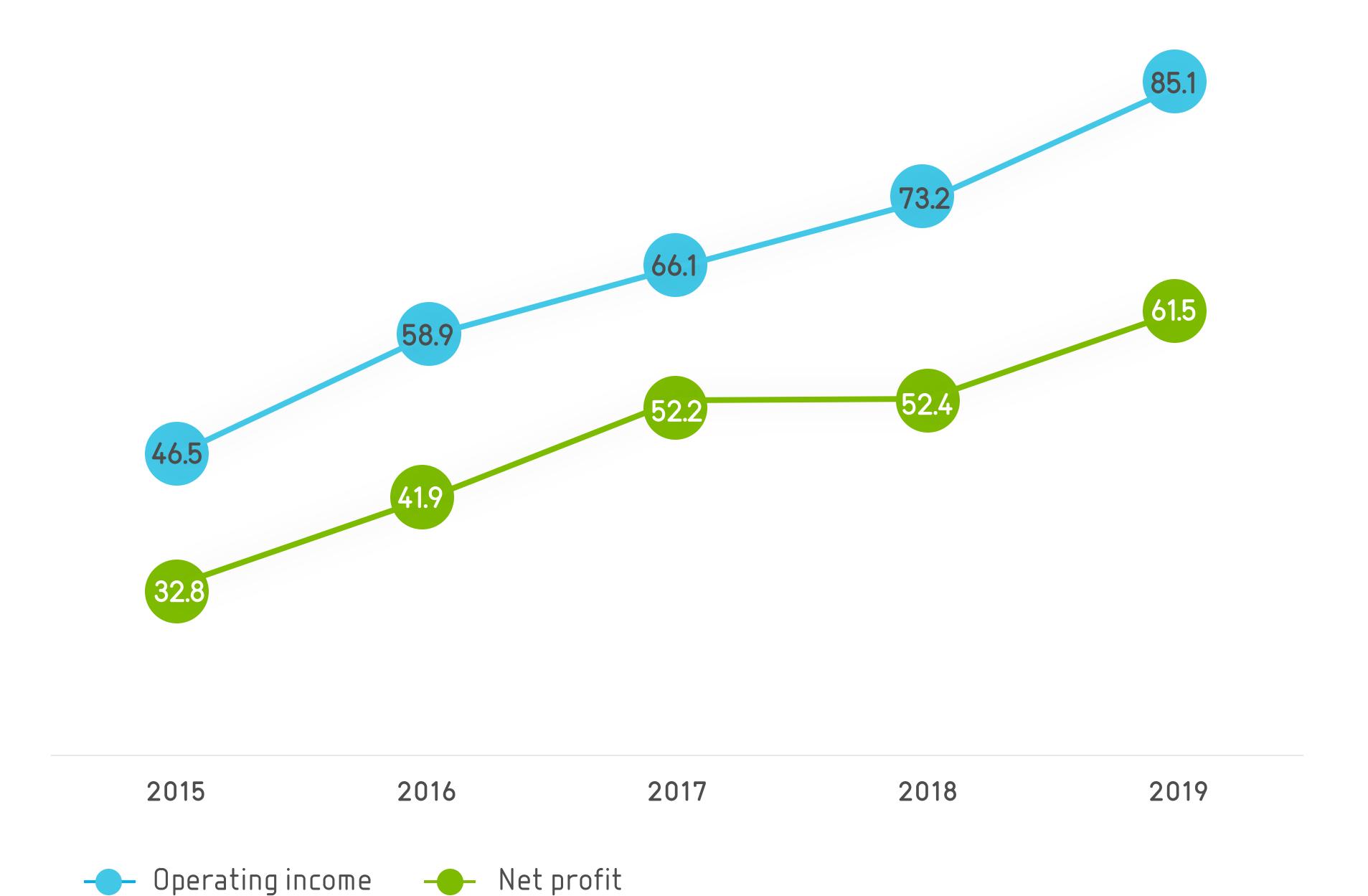
58.6NIS million

Growth



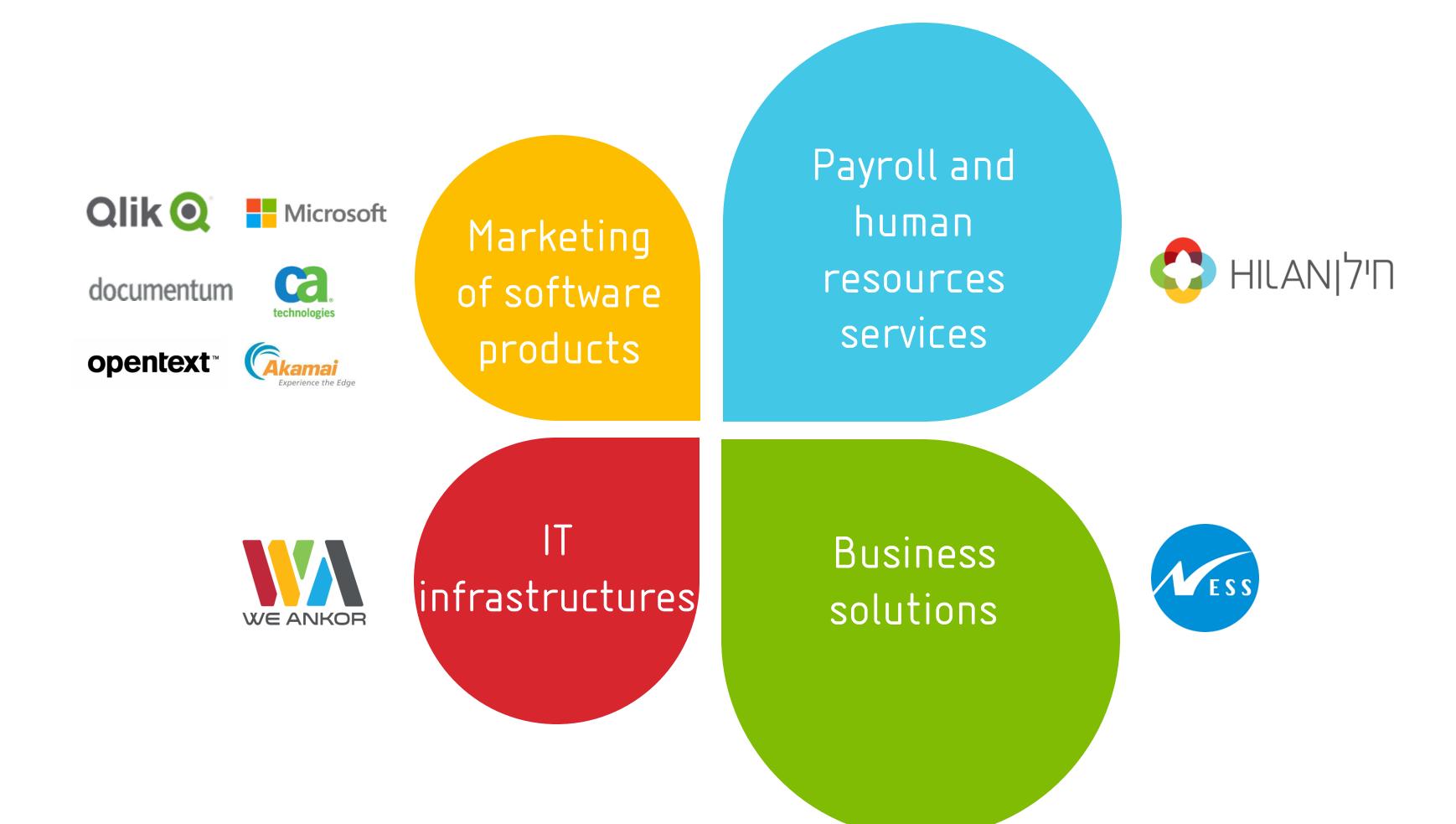


Growth in operating income and net profit First half
NIS million



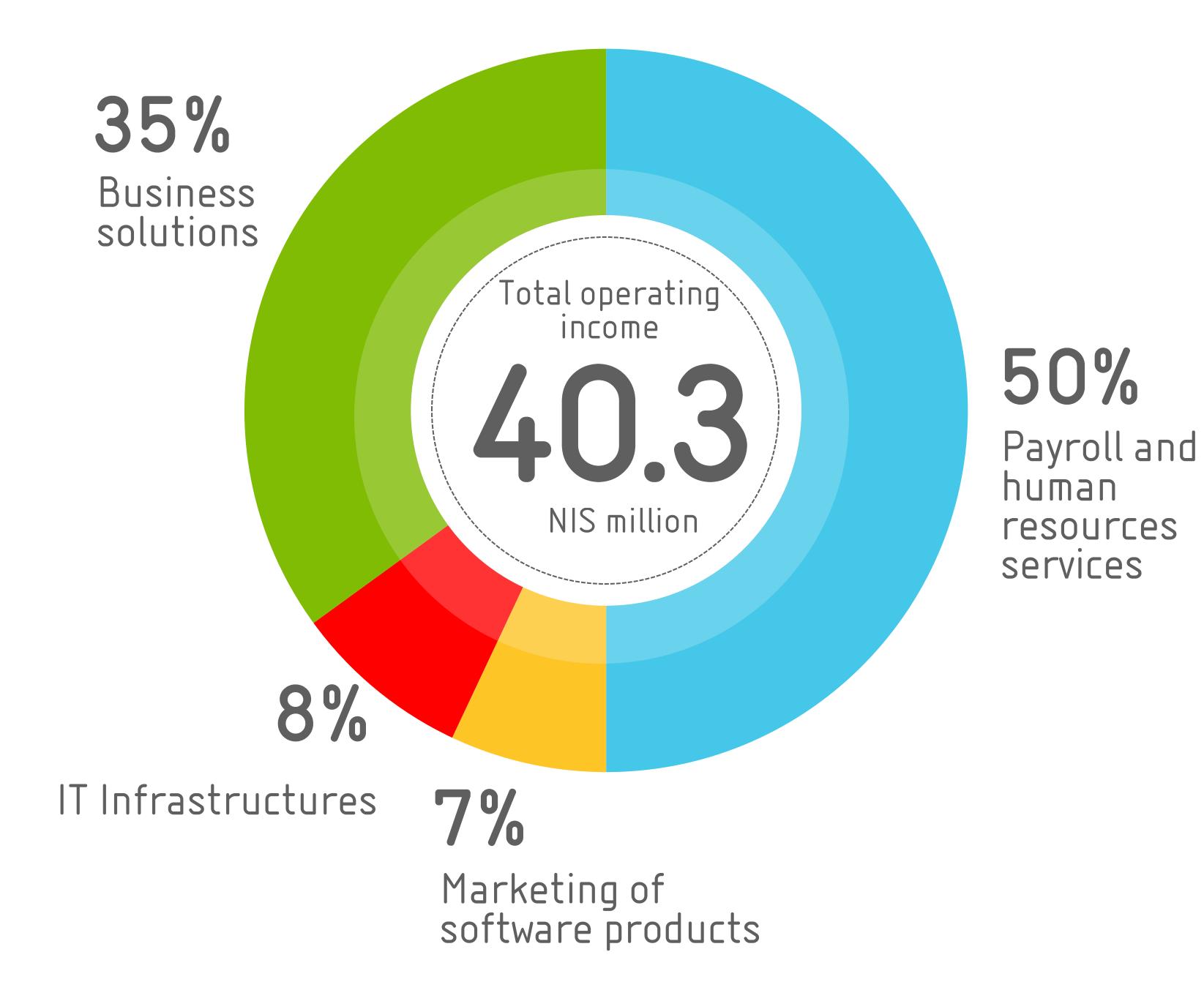


Sectors of activity



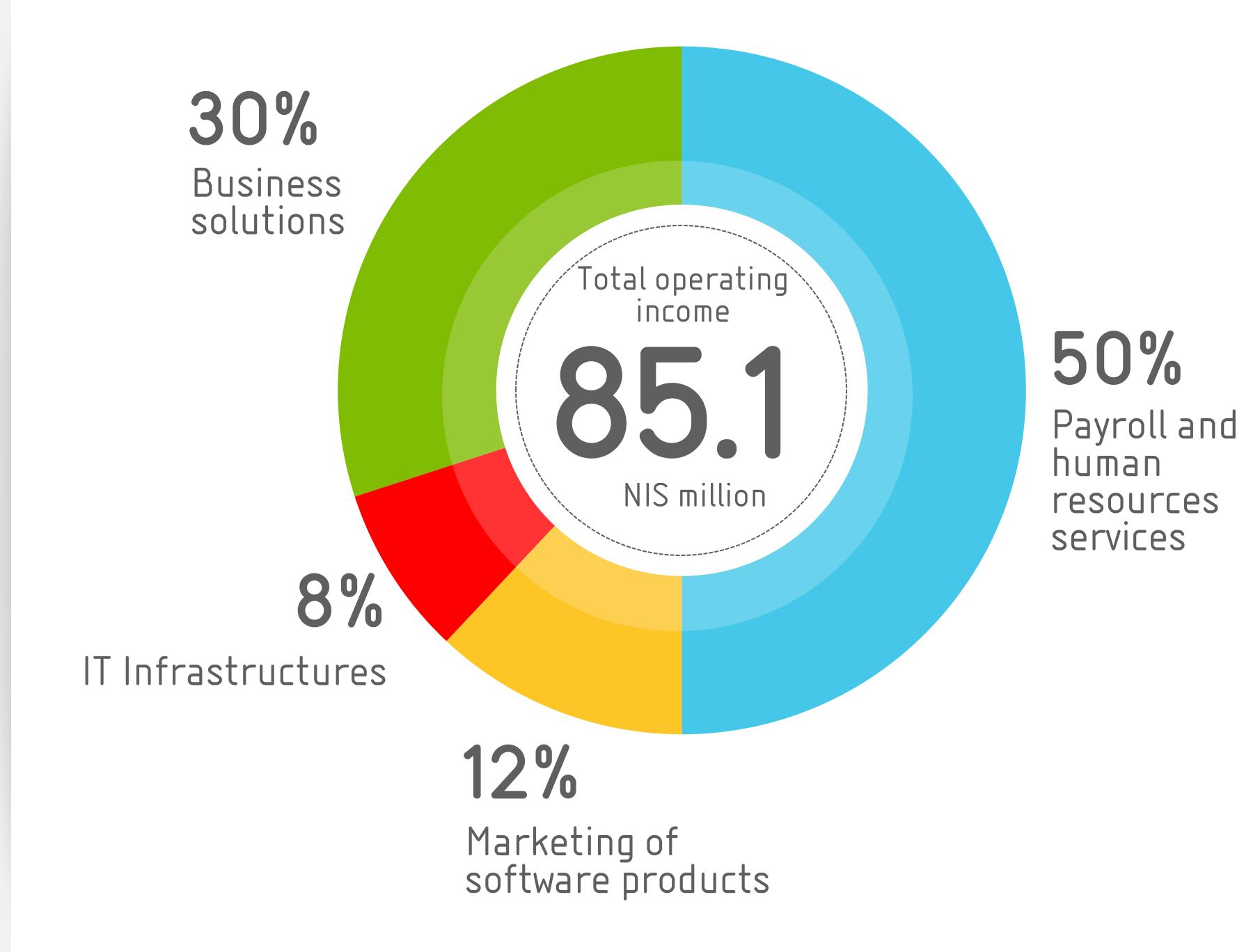


Operating income distribution Sectors of activity Q2 2019



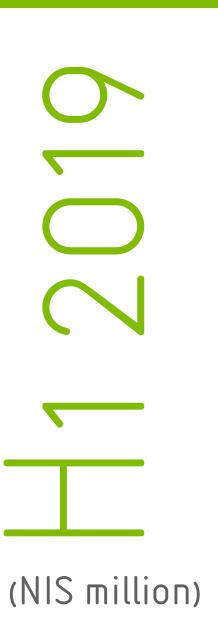


Operating income distribution Sectors of activity H1 2019





Payroll and human resources services sector



Revenues

131.9 NIS million

Growth



Operating income

43.2

NIS million

Growth



Operating income percentage

32.7%



(NIS million)

Revenues

64.3

NIS million

Growth

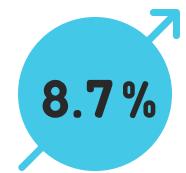


Operating income

20.3

NIS million

Growth



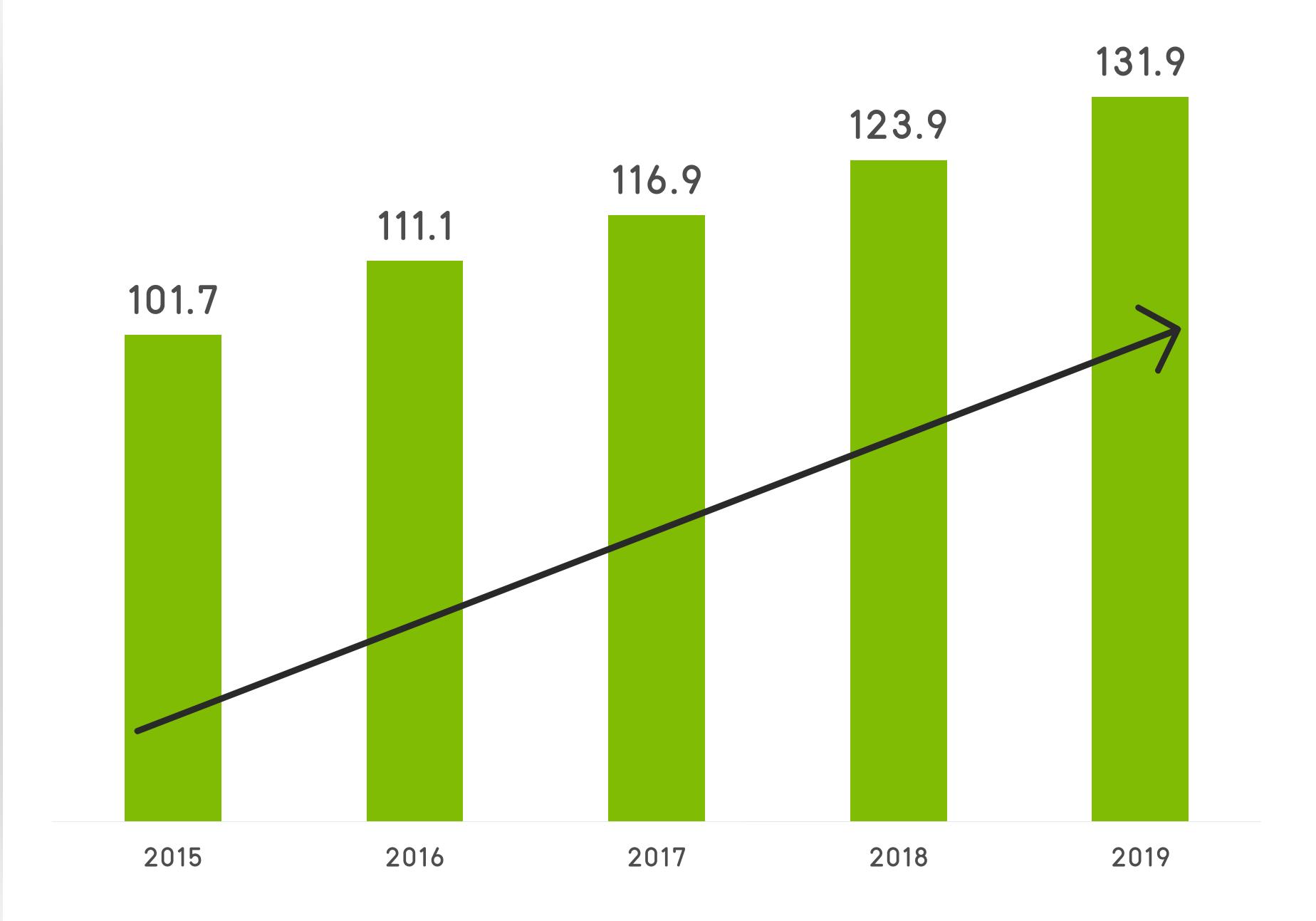
Operating income percentage

31.5%



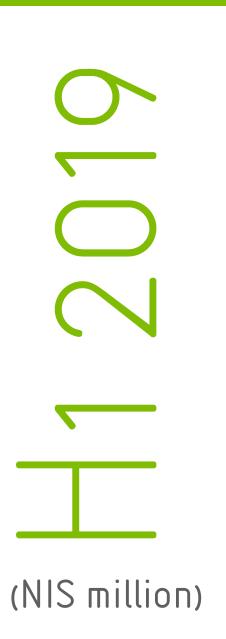


Payroll sector revenue growth First half NIS million





Business solutions sector



Revenues

463.7
NIS million
Growth

8.9%

Operating income

25.9

NIS million

Growth



Operating income percentage

5.6%



(NIS million)

Revenues

230.7

NIS million

Growth



Operating income

14.2

NIS million

Growth



Operating income percentage

6.2%

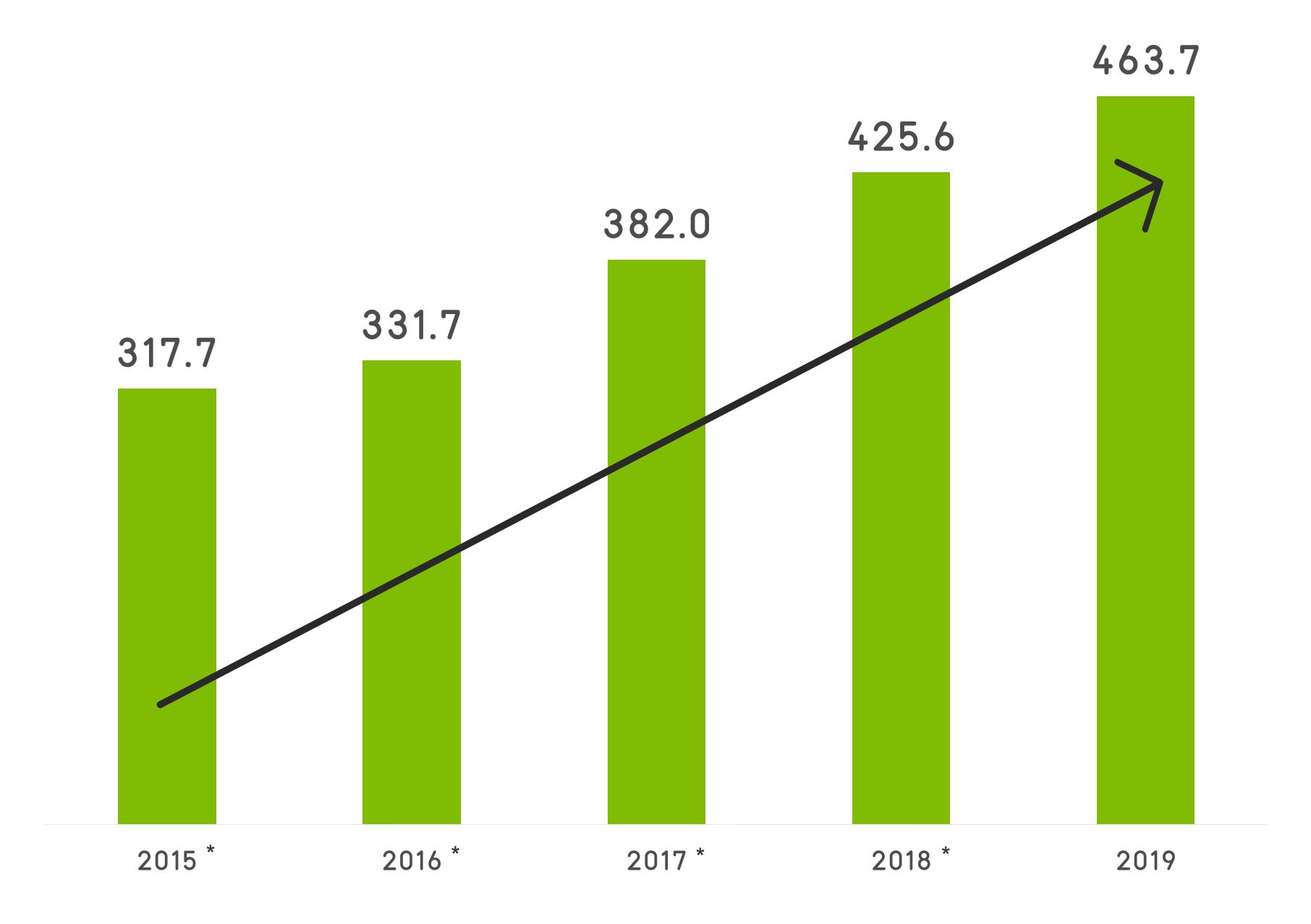


Highlights: Growth and increase in the sector's organic activity

Expansion of business activity to a wider variety of sectors



Revenue growth Business solutions sector First half NIS million



^{*} Reclassification



IT infrastruct ures sector

(NIS million)

(NIS million)

Revenues

93.9

NIS million

Decrease



Operating income

6.6

NIS million

Growth



Operating income percentage

7.1%



45.8

Revenues

NIS million

Decrease



Operating income

3.3

NIS million

Growth



Operating income percentage

7.2%



Highlights: • Growth and increase in operating income and percentage

Focus and change in the sector's revenue mix



Software products marketing sector

(NIS million)

Revenues

99.4 NIS million

Growth



Operating income

10.6
NIS million

Growth



Operating income percentage

10.6%



(NIS million)

Revenues

47.6 NIS million

Growth



Operating income

3.0

NIS million

Growth



Operating income percentage

6.3%



Highlights: Consolidation of ITWAY results from the beginning of 2019

 Growth and increase in sector activity, including improvement in operating income percentages



Main data from profit and loss statement Q2 2019
NIS thousands

	Q2.2019	Q2.2018	%
Revenues	387,608	* 361,379	7.3%
Gross profit	83,239	75,004	11.0%
Gross profit margins	21.5%	20.8%	
Operating income	40,275	35,129	14.6%
Operating income percentage	10.4%	9.7%	
Net profit	28,821	24,782	16.3%
Net profit margin	7.4%	6.9%	
EBITDA	** 58,629	40,041	46.4%

^{*} Reclassification

^{**} Implementation of IFRS16 increased the EBITDA by 11.2 NIS million



Main data from the profit and loss statement H1 2019
NIS thousands

	H1.2019	H1.2018	%
Revenues	786,648	* 719,835	9.3%
Gross profit	172,787	153,081	12.9%
Gross profit margins	22.0%	21.3%	
Operating income	85,140	73,160	16.4%
Operating income percentage	10.8%	10.2%	
Net profit	61,487	52,414	17.3%
Net profit margin	7.8%	7.3%	
EBITDA	** 120,994	83,037	45.7%

^{*} Reclassification

^{**} Implementation of IFRS16 increased the EBITDA by 22 NIS million



Impact of implementation of the IFRS16 lease standard - main data for the period and quarter ended June 30, 2019

		H1.2019		
	Section	W/ IFRS16 implementation	W/O IFRS16 implementation	The change
Balance sheet	Right-of-use asset	116,799	-	116,799
	Lease liability	(117,318)	-	(117,318)
Profit and loss statement	Operating income	85,140	84,406	734
	Financing expenses, net	3,678	2,363	1,315
	Net profit	61,487	61,949	(462)
	EBITDA	120,994	98,987	22,007
Cash flow	Cash flow used in operating activities	37,359	14,771	22,588
	Cash flow generated (used) by financing activities	5,375	27,418	(22,043)

	Q2.2019	
W/ IFRS16 implementation	W/O IFRS16 implementation	The change
116,799	_	116,799
(117,318)	-	(117,318)
40,275	39,991	284
2,033	1,411	622
28,821	29,081	(260)
58,629	47,384	11,245
66,816	55,233	11,583
(48,678)	(37,483)	(11,195)



Selected financial data as at June 30, 2019
NIS thousands



37,359

Cash flow generated by operating activities



355,867

Shareholders' equity



144,340

Net financial debt



71,682

Cash and cash equivalents



1,169,504

Total assets



The results for the first half and second quarter of 2019 reflect continued growth in the Group's business activities, including growth and an increase in operating income and net profit across all sectors of the Group's activity.



Thank you